

Process and guidelines IXA Impact Program for participants and nominator

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By: Program team IXA Impact Program

More information about the training: [IXA Impact Program](#)

Selection

After the intake interview, the candidate will be notified whether they have been selected for the IXA Training Impact. The candidate's profile, motivation and practicalities attached to the training are important selection criteria:

- Can the candidate attend all **training days**? This weighs heavily in the selection process.
- Why does the candidate want to participate in the IXA Impact Program?
- What **impact idea/project** does the candidate want to work on during the training?

Attendance and homework - expectations and commitments

Attendance and homework are important for one's own learning and also for the group process. All training days require preparation time and/or homework. Participants are expected to make time for this. An impact strategy is also expected to be delivered at the end of the training, as well as a video for the final meeting, Module 4. Both components are mandatory.

In addition, coming in later and leaving earlier disrupts the program and group process. In case of insufficient attendance, commitment will be discussed with the participant and if necessary, the Faculty, Department/ RMP nominator will be informed.

A minimum of 80% attendance, the impact strategy to be delivered and the video (Module 4), is required to receive a certificate.

Cancellation of training days

Of course, sometimes there may be circumstances beyond one's control, such as illness. The (partial) cancellation of a training day is done by email or by phone at ester.hulleman@amsterdamumc.nl or 020-44 45779.

Learning and group process

In the training the learning and group process of participants is paramount. For this to succeed, active participation in the training is expected in the form of attendance, interaction and an open attitude on

the part of participants. If due to force majeure a participant is absent, there is no possibility of a substitute assignment.

Reciprocity is also part of the learning and group process, which means being open to receiving feedback and being careful when giving it.

Diversity of participants

The group of participants is diverse. Scientific (humanities, sciences and social sciences), cross-institutional (Amsterdam UMC, UvA and VU) and cultural. This requires openness, flexibility and creativity. These ingredients and abilities are also important to successfully valorize and realize impact. Participants are expected to see this as an opportunity to further qualify themselves in these skills.

Cost IXA Impact Program

Participants are nominated, the training costs €2,750 per participant. 50% of the participation fee is funded by the Faculty, Department/ RMP (the nominator) and the other 50% is funded by IXA. If the participant prematurely quits the course (provided there is an acute force majeure situation such as illness) this will be discussed with the nominator, the rule being that all costs are then borne by the nominator.